

DIVERSITY, EQUITY & INCLUSION COMMITTEE

Charge	<p>The charge of the Grossmont College Diversity, Equity and Inclusion Committee (DEIC) is to build a culture of inclusivity that promotes a global consciousness at Grossmont College and its community. Our objective is to provide a welcoming environment that fosters cultural competence, equity and respect for all employees and students.</p> <p>The committee is responsible for assessing progress and disseminating information regarding diversity and equity; recommending meaningful strategies for improvement; overseeing the implementation of the charge college-wide; and ensuring compliance with relevant laws and regulations.</p> <p>The committee is also responsible for overseeing the development, implementation, and evaluation of all college-wide diversity/equity plans in accordance with Title 5, other federal and state regulations, and GCCCD Diversity Vision and Mission statements (http://gcccd.edu/hr/diversity/es-diversity-vision-test.asp).</p> <p>The Diversity, Equity, and Inclusion Committee promotes acceptance of people of diverse age, ancestry, color, disability, ethnicity, perspective, national origin, religion, gender, sexual orientation, education and socioeconomic status. The goal of the Diversity, Equity, and Inclusion committee is to create a welcoming and inclusive educational environment conducive to student success, where all feel safe, valued and respected.</p>
Meeting Schedule	Third Thursday of each month 12:30 -2:00
Chair	<p>Administrative Tri-Chair (selected from and elected by the DEI committee membership)</p> <p>Faculty Tri-Chair (Selected from and elected by the DEI committee membership)</p> <p>Classified Tri-Chair (Selected from and elected by the DEI committee membership)</p>
Composition	<ul style="list-style-type: none"> • 3 Classified Staff (appointed by the Classified Senate) • 3 Faculty (appointed by the Academic Senate) • 1 Student Success Committee representative (appointed by the Student Success Committee) • 2 Part-time Faculty (appointed by the Academic Senate part-time Issues Committee) • 3 Administrators (at least one from AA and one from SS) • 2 student representatives (selected by ASGC) • Additional members as needed
Adopted	
Revised	
Notes	